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PERSONNEL**13. APPOINTMENT OF RETIRED U.S. GOVERNMENT OFFICERS AND EMPLOYEES****a. POLICY**

- (1) It is Agency policy to appoint in staff status retired U.S. Government military and civilian officers and employees to meet only those requirements which cannot be filled by internal reassignment or by recruiting Career Trainees and other qualified men and women who may be expected to serve a considerable number of years.
- (2) A retired officer or employee shall be appointed in staff status either as a Temporary Employee or a Reserve Employee as defined in Categories of Personnel. Renewals or extensions of the appointment may not extend the duration of the retired individual's employment beyond the month in which he attains age 60.
- (3) The appointment of a retired officer or employee is subject to the same requirements for security, medical, and administrative approvals as apply to other appointees.

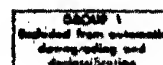
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b. RESPONSIBILITIES

- (1) **DEPUTY DIRECTORS AND HEADS OF CAREER SERVICES.** Deputy Directors and Heads of Career Services shall ensure that an offer of employment to retired U.S. Government officers and employees is consistent with the policies set forth above. Requests for appointment of retirees (or the extension or renewal of such an appointment) must be justified and have the concurrence of the Deputy Director concerned.
- (2) **DIRECTOR OF PERSONNEL.** The Director of Personnel shall personally review each request for appointment in light of the policies set forth above and approve appointments (or extensions or renewals) consistent therewith.

- c. EXCEPTIONS.** Exceptions to the age limitation in subparagraph a(2) and the policy of limiting appointments of retired U.S. Government officers and employees to Temporary and Reserve Employee status shall be justified by the Head of the Career Service concerned, concurred in by the Deputy Director concerned, and reviewed by the Director of Personnel who will make a recommendation as to approval to the Director of Central Intelligence.

Revised: 26 June 1967 (344)

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